

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

APIES – Sri Ch.Showry, Principal, Government Junior College, Utkoor, Mahabubnagar District - Punishment of stoppage of two increments with cumulative effect awarded by the D.I.E., AP. Hyderabad - Appeal against the orders of the D.I.E.– Allowed – Orders – Issued.

HIGHER EDUCATION (IE.I) DEPARTMENT

G.O.Rt.No. 143

Dated:08-03-2010
Read the following:

1. From the D.I.E. Proc. in Rc.No.Ser.I.1/834/2007, dt.3.10.2008.
2. From Sri Ch.Showri, Principal, G.J.C., Utkoor, Mahaboobnagar District, Appeal, dt.Nil.
3. From the D.I.E., Lr.Rc.No.Ser.I.1/834/2007, dt.28.01.2009.
4. Govt.Memo.No.16626/IE.I.A1/2008-2, dt.11.05.2009.
5. From Sri Ch.Showry, Principal, G.J.C, Utkoor, Mahaboobnagar District, Appeal dt.9.11.2009.

ORDER:

The Director of Intermediate Education, A.P. Hyderabad in his proceedings 1st read above has awarded the punishment of stoppage of two increments with cumulative effect of Sri Ch.Showry, Principal, Government Junior College, Utkoor, Mahabubnagar District due to harassing the lady attenders by using un-parliamentary words and abusing them, under Rule 9(iv) of APCS (CCA) Rules, 1991.

2. The Director of Intermediate Education, A.P. Hyderabad in his letter 3rd read above, while explaining the circumstances of the case, finally stated that RJDIE, Rajahmundry was appointed as Inquiry Officer and she has submitted her report, stating that the one charge has been proved against Sri Ch.Showry, Principal. After examination of the facts of the case, Sri Ch.Showry, Principal, Government Junior College, Utkoor, Mahabubnagar District was awarded the punishment of stoppage of two increments with cumulative effect under Rule 9 (iv) of A.P.C.S.(CCA)Rules, 1991.

3. In his Appeal Petition 2nd read above, Sri Ch.Showry, Principal, Government Junior College, Utkoor, Mahabubnagar District has represented that on assuming charges as Principal, two female attenders were engaging the strangers to sweep the college premises and thus the said attenders indulging into avoiding their original duties. Since he has taken steps for discontinuing this irregular and indiscipline practice, the said female attenders made false, frivolous and biased complaints against him. Although departmental enquiry conducted, all the charges disproved. However, the Enquiry Officer without verifying the facts stated one charge i.e. attended the office in drunken mood as proved. This is totally incorrect and far of. He has also appealed to pass necessary orders exonerating his from the improvable allegations and restoring two increments with cumulative effects by dropping the charges.

4. After examination of the case, Government have disallowed the appeal petition of the individual in the reference 4th read above.

5. In his Appeal Petition 5th read above, Sri Ch.Showry, Principal, Government Junior College, Utkoor, Mahabubnagar District has preferred an appeal requesting for release of Annual Grade Increments with cumulative effect.

6. On re-examination, in G.O.Rt.No.203, HE(IE.I.A1) Dept., dt.28.2.2008, it is observed that Sri P.Venkateswarlu, Junior Lecturer in Civics was responsible for creating unhealthy atmosphere in the college and also th complaints who made complaint against the charged officer were suspended for not attending their legitimate duties. When the charged officer tried to set right things in college, the

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complainants made complaint against the charged officer two charges were framed out of which the first was proved and there is no material evidence in respect of 2nd charge. A charge cannot sustain on presumption and submissive. While imposing the penalty of stoppage of two annual grade increments with cumulative effect, which is a major penalty, the disciplinary authorities did not consult APPSC. Therefore the entire proceedings get vitiated. Under Rule 40 of APRP Rules 1980, the penalty of stoppage two annual grade increments is set-a-side and exonerating Sri Ch.Showry, Principal, Government Junior College, Utkoor, Mahaboobnagar district from the charges framed against him and regulate the period of suspension as "duty" in terms of Rule 54 (B) of F.R.

7. The Director of Intermediate Education, A.P. Hyderabad shall take necessary further action in the matter accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

DR.D.SAMBASIVA RAO
SECRETARY TO GOVERNMENT

To
The Director of Intermediate Education, A.P. Hyderabad.
The individual through D.I.E., AP.,Hyderabad.
The Accountant General of A.P.,Hyderabad.
The Director of Treasuries and Accounts, AP.,Hyderabad.
Copy to:
P.S. to M(SE)/P.S. to Secy (SE)
Sf/Sc-1

//FORWARDED BY ORDER//

SECTION OFFICER